



**CAUSEWAY  
GP FEDERATION**



# **SENIOR MENTAL HEALTH PRACTITIONER**

## **APPLICANT INFORMATION PACK**

**SMHP/CW/09/26**



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## VACANCY INFORMATION

We are delighted to announce that a vacancy has arisen within the **Causeway GP Federation** for the position of a **Senior Mental Health Practitioner**.

We seek to recruit:

| WTE             | Work Location  |
|-----------------|----------------|
| 1.0 (Permanent) | See Appendix A |

# INTRODUCTION

To provide the best possible healthcare for the people we serve, it is essential that GP Federations attract and retain staff who are appropriately qualified, professional in the service they deliver, happy and productive in their work and committed to lifelong learning and developing in their role.

This information pack is designed to provide you with a brief overview of the role of GP Federations, the terms and conditions of employment within GP Federations and information which should assist you in the completion of your application form.

Thank you for your interest in applying for a position within GP Federations and we look forward to receiving your application.

Should you wish to find out more about the Federation and its work, please visit our website [www.northernfsu.co.uk](http://www.northernfsu.co.uk) for more information.

## NORTHERN IRELAND GP FEDERATIONS

GP Federations were established in Northern Ireland with two main aims:

- To support and protect GP Practices
- To help deliver the transformation agenda in Health and Social Care

GP Federations aim to provide better care, delivered in a more responsive way and closer to home, for patients registered on the lists of practices within the Federation. The focus is on working across the local health and social care community, in collaboration with a wide number of agencies, to design and implement innovative healthcare strategies and ways of delivering high quality care.

Across Northern Ireland, there are 17 GP Federations which have been established by GPs to support General Practice and facilitate the transformation of health and social care in a Primary Care setting. Each Federation has been established as a Not-For-Profit Community Interest Company and any financial surplus generated through efficiency is re-invested in front-line services.

Each Federation covers a patient population of approximately 100,000 patients and, because of scale, provides services which would not otherwise be delivered at individual Practice level.

### The Federations

The Federations exist in the following locations:

- **NORTHERN Area (4):**  
Causeway / Antrim Ballymena / East Antrim / Mid Ulster
- **EASTERN Area (8):**  
North Belfast / South Belfast / East Belfast / West Belfast / Ards / North Down / Down / Lisburn
- **SOUTHERN Area (3):**  
Newry & District / Craigavon / Armagh & Dungannon
- **WESTERN Area (2):**  
Derry / South West

## **The Federation Support Unit (FSU)**

Each area has established and incorporated an FSU. All 17 Federations are supported by 1 of 4 FSUs. Each FSU has been designed to provide Federation members with support, advice and expertise in the design and delivery of service provision. FSU functions include central management expertise, planning, accounting, communication, corporate governance and human resources. In some instances, these services will be outsourced.

The core purpose of the FSU is to ensure that clinicians are free to focus on ensuring they provide the best clinical outcomes for their patients while improving the quality-of-care patients receive.

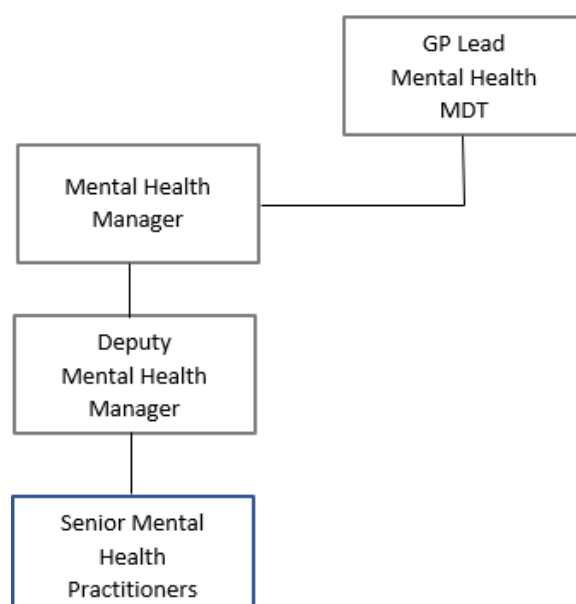
## **Direct Service Provision**

As Federations grow, develop and mature, they are increasingly recognised as an efficient and effective model for staff employment and service provision as part of the transformation of services in primary care and the community. A range of exciting services have already been introduced for example, General Practice Pharmacy, Advanced Nurse Practitioners, GP locum pool, Social Prescribing, Practice Based Learning (PBL) events and the shared management of a new and enhanced multi-disciplinary team (MDT) in Primary Care. MDTs include practice-based staff, district nurses, health visitors, social workers, physiotherapists and senior mental health practitioner.

# JOB DESCRIPTION

|                                      |                                                                                                                           |
|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <b>JOB TITLE</b>                     | Senior Mental Health Practitioner (MDT)                                                                                   |
| <b>FEDERATION</b>                    | Causeway GP Federation                                                                                                    |
| <b>REPORTS TO</b>                    | Deputy Mental Health Manager (MDT)                                                                                        |
| <b>ACCOUNTABLE TO</b>                | GP Lead for Mental Health Services                                                                                        |
| <b>PROFESSIONALLY RESPONSIBLE TO</b> | Identified professional supervisor (Social Work, Nursing, Occupational Therapy and Psychology)                            |
| <b>LOCATION(S)</b>                   | Designated GP Practice(s) within Causeway GP Federation, flexible to rotate to other practices within the Federation area |

## ORGANISATIONAL CHART



## Job Summary

The post holder is responsible for ensuring the delivery of safe and effective care to the whole practice population. S/he will be highly specialist resource providing clinical expertise in care, advice and support within General Practice. S/he will lead and/or work within the multi-disciplinary team in order to ensure a seamless, coordinated approach to person-centred care, across the clinical pathway, and provide timely onward referral to other professionals and agencies as appropriate.

Clinically the focus of the role is the delivery of evidence-based practice for patients/families, providing an initial assessment to patients of any age, presenting with undifferentiated undiagnosed mental health problems providing initial management including brief interventions or prescribing, where appropriate, and reviewing patients at the request of the GP. S/he will work collaboratively with the whole general practice team to lead and/or participate in the provision of expert advice in developing, implementing and monitoring policies, procedures and protocols which meet national, regional and local requirements.

The fundamental role for mental health care practitioner within a GP Practice is to ensure that individual needs are met in a timely, appropriate and accessible manner. GPs estimate that mental ill-health accounts for a significant percentage of their daily workload in general practice, either as the sole problem or a major part of the presenting problem. GPs also indicate that patients who present with mental health problems tend to consult more frequently and have longer consultations than those without mental illness and therefore place a high workload demand on general practice.

The role and function of the Senior Mental Health Practitioner is to work as a core member of the new MDTs alongside the GP in his/ her practice providing a first contact mental health service to patients across the lifespan who present in General Practice with a mental health issue.

The Senior Mental Health Practitioner will undertake consultations with patients registered with the practice presenting with a range of needs and based on a standardised assessment pathway will provide an initial formulation of need, provide clinical advice, watchful waiting, prescribe if appropriate, provide initial short-term treatment and/or signpost to other services. The postholders will work primarily with people who are not eligible for or availing of other services from the Health and Social Care Trust, either primary or secondary care services. It is envisaged that while the Senior Mental Health Practitioner may assess patients with the full range of mental health issues, they will only provide short term interventions with patients at step one or with patients on the perimeter of step two. The Senior Mental Health Practitioner will have a critical role in signposting and / or referring patients and will have a critical interface role with Trust primary mental health care teams, primary care mental health and wellbeing hubs, recovery colleges, and the community mental health teams for older people. The Senior Mental Health Practitioner will refer patients with higher level complex mental health conditions directly to more appropriate Health and Social Care Trust services.

The Senior Mental Health Practitioner will have specific areas of specialist or expert practice and will mentor and develop other members of staff and contribute to the training and professional development agenda according to their particular area of expertise.

The post holder will also know and understand Health and Social Care Trust services and will provide advice and guidance to other multi-disciplinary team members on Trust pathways and Trust thresholds for intervention. The post holder will be expected to provide cover for colleagues within the Primary Care MDT and deputise for the Deputy Mental Health Manager as required and may occasionally involve evening work.

## MAIN RESPONSIBILITIES

The post holder will:

- Deliver first contact care to both pre-booked and patients presenting with undifferentiated, undiagnosed mental health problems in General Practice
- Lead in providing a person-centred holistic approach to assess both the physical, psychological and social needs of the patient/client, families and carers
- Make professionally autonomous decisions for which s/he is accountable and provide safe, evidence based, cost effective, individualised patient care
- Provide individual, time-limited, mental health assessments, provide brief interventions and prescribe for patients as necessary
- Assess and manage when required risk of self-harm or harm to others
- Accept referrals from GPs, undertake comprehensive mental health assessment of individuals' and identify and manage potential risks
- Act as a specialist expert resource within the general practice team in planning and communicating complex programmes of care to all disciplines and in partnership patients/clients, families and their carers, to support timely access to relevant care
- Support service users to identify, shape and manage their own health and well-being needs using recognised recovery models
- Lead on the establishment of procedures to support the physical health monitoring of services users, in accordance with NICE Guidelines
- Monitor, and where appropriate, carry out physical health monitoring assessments with patients identified, in accordance with NICE Guidelines
- Agree a plan in conjunction with the service user (and significant others) and signpost or refer to the local recovery college, mental health hub or other organisations providing Step 2 services such as "Psychological Talking Therapies", or signpost/ refer to step 1 services in the locality
- Co-ordinate and act as liaison between Professionals/Agencies ensuring the patient receives continuity of service
- Work collaboratively with Trust Mental Health teams and the Community and Voluntary sector to ensure effective management of the patient and carers needs
- Plan and implement skilled, evidence-based brief interventions in conjunction with the Service User and significant others as part of the overall package of care
- Provide accurate written and electronic records, reports, statistical data and other associated documentation in accordance with GMS requirements and standards set by professional regulators
- To ensure that all significant events are recorded, reported, reviewed and action taken within the context of the culture of continuous improvement
- Adhere to the provisions contained in the Mental Health (N.I.) Order 1986, other relevant legislation including The Children (NI) Order 1995, and to MDT policies and procedures
- Ensure that practice does not duplicate the work of Trust based primary mental health care teams adhering to clear protocols and referral pathways
- To be actively involved in group modular programs and to demonstrate specialist group work skills to assist in appropriately engaging clients during group sessions

## Education and Development:

The post holder will:

- Lead and/or support in the development, delivery and evaluation of education and learning activities specific to the area of expertise, both internal and external to the federation, as required
- Lead and/or support the development, delivery and evaluation of patient education, working in collaboration with the multidisciplinary team and colleagues as appropriate
- To liaise with the Service User, Peer and Carer Advocates and contribute towards User and Carer participation in the delivery of services
- To provide consultation, advice and guidance to others in respect of the practitioner's professional role
- To take an active role in the MDT's academic programme and participate in mandatory training and evaluation
- To represent the MDT as required, participating in meetings, attending courses and conferences
- Contribute to the creation of a learning environment within the MDT providing consultation and advice to colleagues within the wider GP service
- Work in collaboration with Education Providers as appropriate

## Research and Evidence-Based Practice:

The post holder will:

- Promote a learning environment for patients and other health professionals and facilitate a research culture to support continuous improvement activities
- Facilitate the use of evidence-based practice, audit and peer review to enhance patient/client care and/or the service and disseminate relevant findings
- Collate and record quantitative and qualitative data to demonstrate evidence of outcomes and quality and produces relevant reports
- To evaluate the effectiveness of interventions and contribute to MDT review
- Undertake regular audits and evaluations to determine compliance with practice standards
- To adhere to agreed protocols pertaining to Governance including implementation of standards, risk management strategies and audit processes

## Leadership and Management:

The post holder will:

- Work as an effective and responsible team member, supporting others and exploring the mechanisms to deliver transformation
- Lead in the analysis of areas of need, working collaboratively to identify gaps in service provision, providing leadership in the co-design and development of new initiatives and management of services that take account of the needs of patients/clients, their families and carers
- Participate in regular supervision and support and provide professional expert advice to other staff within Primary Care MDT
- Participate in the recruitment and selection of staff
- Lead multidisciplinary/multiagency practice development and service improvement projects
- Engage Service Users and Carers and involve them in the planning and delivery of services

## Professional Responsibilities (Social Work, Nursing, Occupational Therapy or Psychology):

The post holder will:

- Be professionally and legally responsible and accountable for all aspects of professional practice including the management of patients in their care
- Maintain professional registration
- Ensure personal accountability in accordance with their own professional Code of Practice
- Attend the relevant professional forums as part of Continuous Professional Development
- Support and supervise students on placement if appropriate
- Participate in identifying and addressing own development needs through the Supervision Process
- Work within Strategic Planning and Performance Group (SPPG) and Primary Care clinical protocols, procedures and guidelines and Professional Standards set by the HCPC/ NMC /NISC other professional bodies
- Have an excellent working knowledge of national and local standards and monitor own and other's quality of practice as appropriate
- Provide a high standard of care using safe effective, evidence-based interventions in accordance with current research and professional standards
- Identify and manage clinical risk within own caseload. To be aware of the boundaries of own practice and to manage the associated risk effectively

## Record Keeping:

- Maintain clinical records in line with practice and regional standards for information governance
- Comply with GP practice and regional standards on data protection, confidentiality, information sharing, safeguarding, consent, mental capacity, duty of care, duty of candour, duty to raise concerns, vicarious liability etc.
- Ensure all public and patient communication about clinical and operational pharmacy services is of the highest professional standard

## PERSON SPECIFICATION

| Criteria                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Essential<br>OR<br>Desirable | Method of<br>Assessment                                                                                                     |
|-------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| <b>QUALIFICATIONS &amp; EXPERIENCE</b>    | <p>Applicants must hold registration with one of the following:</p> <ul style="list-style-type: none"> <li>- Registered Mental Health Nurse, live on NMC register</li> <li>- Professional Social Work qualification and registration with the Northern Ireland Social Care Council (NISCC)</li> <li>- Registered Occupational Therapist</li> <li>- Practitioner psychologist registered with The Health and Care Professions Council (HCPC)</li> </ul> <p><b>AND</b></p> <p>Have 3 years' post qualifying experience in one of the above disciplines working at Band 6 level (or equivalent/ above) of which two years should be in Adult Mental Health Services</p> | Essential                    | <p>Application Form</p> <p>Validation/<br/>evidence of<br/>registration with<br/>professional<br/>body</p> <p>Interview</p> |
|                                           | Experience of working in a Primary Care/Community Care setting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Desirable                    | <p>Application Form</p> <p>Interview</p>                                                                                    |
| <b>PROFESSIONAL OR CLINICAL KNOWLEDGE</b> | Applicants must demonstrate relevant knowledge and experience of working in adult mental health services including knowledge of relevant legislation, policies and procedures as well as an understanding of the role of statutory agencies, and community services                                                                                                                                                                                                                                                                                                                                                                                                  | Essential                    | <p>Application Form</p> <p>Interview</p>                                                                                    |
|                                           | Demonstrate a commitment to delivering the optimum standard of patient centred/ client centred care                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Essential                    | Interview                                                                                                                   |
|                                           | Demonstrate an understanding of clinical governance including risk management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Essential                    |                                                                                                                             |
|                                           | Have an excellent understanding of a range of appropriate therapeutic interventions and evidence of application of same                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Essential                    |                                                                                                                             |
|                                           | Have a commitment to on-going personal and professional development                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Essential                    |                                                                                                                             |
| <b>PERSONAL ATTRIBUTES</b>                | Ability to maintain confidentiality and discretion                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Essential                    | Interview                                                                                                                   |
|                                           | Ability to work on own initiative as well as part of a team                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Essential                    |                                                                                                                             |
|                                           | Sound interpersonal skills                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Essential                    |                                                                                                                             |

| Criteria                          |                                                                                                                                                                                                                                                                                                                                                                                  | Essential<br>OR<br>Desirable | Method of<br>Assessment                                                                                                                 |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <b>PERSONAL<br/>CIRCUMSTANCES</b> | <p>The successful candidate must hold a full current driving license (valid in the UK) and have access to a car or have access** to a form of transport which will permit the applicant to carry out the duties of the post in full.</p> <p><b><i>(** this relates only to any person who has declared that they have a disability, which debars them from driving).</i></b></p> | Essential                    | <p>Application Form</p> <p>Copy of driving licence will be required and/or evidence of mobility to undertake the duties of the post</p> |

A shortlist of candidates for interview will be prepared on the basis of the information contained in the application form. It is therefore essential that all applicants demonstrate through their application how and to what extent their experience and qualities are relevant to this post and the extent to which they satisfy each criterion specified.

***Whilst the essential criteria detailed within this Personnel Specification will form the basis for shortlisting, the GP Federation reserves the right to enhance using the desirable criteria to facilitate shortlisting.***

***The Federation is an Equal Opportunities Employer***

# RECRUITMENT PROCESS



## Return of Application Forms

Application forms can be completed and returned via email to [hr@northernfsu.co.uk](mailto:hr@northernfsu.co.uk)

Application forms must be submitted by the stated closing date and time. **Late applications will not be accepted.**

### Please note:

- It is your responsibility to check that your application has been submitted successfully. GP Federations are not responsible for any technical problems you may experience and is not obliged to accept a late application from you in these circumstances.
- Additional information may not be included on your application after the closing date/time.

## Interview Outcome

Following the interview:

You will be notified that: (1) you have been successful at interview and will be placed on the Federations waiting list OR (2) you have been unsuccessful at interview.

## References

References will be sought for all successful candidates at job offer stage. Referees will be given one week to respond. References not received within this time will delay your final outcome notification being sent.

## Reserve List

Following interviews, a reserve list may be compiled for future same or similar vacancies arising. The reserve list will normally be held for **12 months**.

# PRE-EMPLOYMENT CHECKS

The following pre-employment checks will be carried out prior to appointing someone to a post:

## References

All appointments are subject to two satisfactory references being received. Please be specific when providing addresses/contact details for your referees. One of your references must have knowledge of your present work/or most recent employment & be in a supervisory/managerial capacity. Both referees should be from an employment background.

## Professional Registration/Qualification Checks/Verification of Identity

Human Resources will carry out checks to confirm professional registration and any qualifications which are listed as essential in the Personnel Specification. You will also be required to produce original documents to verify your identity, one of which must be photographic identification.

Proof of qualifications and/or professional registration will be required if an offer of employment is made. The successful candidate will be required to produce documentary evidence that they are legally entitled to live and work in the UK e.g., Passport/travel documents. Failure to do so will result in the offer being withdrawn.

## Health Assessment

Appointments may be subject to assessment by the Occupational Health service.

## Criminal Records Checks

As part of the Recruitment and Selection process it will be necessary to carry out an Enhanced Disclosure Check through Access NI before any appointment to this post can be confirmed.

The above checks must be completed before a final offer of employment is made. A criminal record will not necessarily be a bar to obtaining a position.

The GP Federation Support Unit has a policy on the recruitment of ex-offenders and a policy on the secure handling, use, storage, and retention of disclosure information. Both policies are available to all applicants on request. Please contact [hr@northernfsu.co.uk](mailto:hr@northernfsu.co.uk).

The GP Federation Support Unit adheres to the AccessNI Code of Practice, please see:

<https://www.nidirect.gov.uk/publications/accessnicode-practice>.

# TERMS & CONDITIONS OF EMPLOYMENT

GP Federations offer a competitive remuneration package and terms and conditions of employment. Our employment practices and policies adhere to all relevant employment legislation, and we are committed to promoting diversity and equality of opportunity in employment for our staff. As well as the items listed below, Federations also offer occupational maternity, paternity, and adoption pay, as well as an occupational sick pay scheme.

## Place of Employment

The successful candidate will be based within **Causeway GP Federation** area.

All GP practices within this region can be viewed on our website via the link below:

[Northern GP Federation - GP Practices Interactive Map](#)

-  Antrim Ballymena GP Federation
-  **Causeway GP Federation**
-  East Antrim GP Federation
-  Mid Ulster GP Federation

As and when considered necessary, or appropriate, employees may be transferred to any location within their Federation area. Due to the nature of this role, you may be required to work at any place where the employer/Federation has service provision.

## Employment Status

The successful candidates will be employed on either:

- **Permanent basis: 37.5 hours per week**

## Working Hours / Pattern

The successful candidate will be required to work up to **37.5 hours per week**.

Working pattern (distribution of working hours) will be determined by the GP Federation and must meet service needs of the GP Federation. A number of Flexible Working provisions are offered by the Federation, what provisions are available depends on the role being undertaken. For further detail please contact [hr@northernfsu.co.uk](mailto:hr@northernfsu.co.uk).

## Reckonable Service

Previous (verified) employment with another Federation or another HSC employer may be considered in determining certain conditions for this post.

## Salary

£47,810 - £54,710 per annum.

## Annual Holidays

The holiday year runs from 1 April to 31 March. If you are in the service of the Federation on 1 April in any year, entitlement to annual leave with pay in that leave year will be 27 days in addition to statutory and bank holidays as specified below (annual leave will be allocated on a pro rata basis for part time staff). Entitlement to annual leave will increase to 29 days per annum pro rata after 5 years' service with the Federation, and 33 days per annum pro rata after 10 years' service.

## Statutory Holidays

You will receive the following Statutory (Public) Holidays with pay. Part time staff will receive a pro rata proportion of the bank holiday entitlement regardless of the days on which they are required to work. When the public holiday falls on a Saturday or Sunday; the 'substitute day' is normally the following Monday.

| Public Holidays           |                               |
|---------------------------|-------------------------------|
| New Year's Day            | Late May Bank Holiday         |
| St Patrick's Day          | 12th July                     |
| Easter Monday             | Summer Bank Holiday in August |
| Easter Tuesday            | Christmas Day                 |
| Early Bank Holiday in May | Boxing Day                    |

## Occupational Sick Pay

Previous confirmed employment with another Federation, FSU or Health and Social Care Trust/Organisation, will be counted towards Occupational Sick Pay, unless there has been a break of 12 months or more.

- During the first year of service this will equate to one months' full pay and two month's half pay
- During the second year of service this equates to two months' full pay and two months half pay
- During the third year of service this equates to four months full pay and four months half pay
- During the fourth and fifth years of service this equates to five months' full pay and five months' half pay
- After completing five years of service, you will receive six months' full pay and six months' half pay

## Pension

This post will be pensionable from the date of commencement of employment. GP Federations have access to the HSC Pension Scheme as the company pension scheme, and appointees will be automatically enrolled into this scheme providing they meet the relevant criteria.

The HSC Pension Scheme is a defined benefit scheme and scheme members receive an excellent package of pension benefits which are index linked and guaranteed by Government.

Employer contribution rate of **23.2%**.

Please see <https://hscpensions.hscni.net/> for further information.

## Mileage Claims

Costs associated with necessary business travel will be reimbursed. Members of staff will be reimbursed for miles travelled in the performance of their duties which are in excess of the home to agreed work base return journey. The work base will be agreed on appointment.

## Employee Benefits

Additional benefits available to Federation employees include:

- Access to HSC Pension Scheme (with 23.2% employer contribution)
- Employee Assistance Programme (Health Assured)
- Cash Health Plan (Health Shield)
- Cycle to Work Scheme
- Techscheme
- Specsavers Eye Care Vouchers (for DSE users)
- Blue Light Card
- NHS Fleet Scheme

## TIPS FOR COMPLETING & SUBMITTING YOUR APPLICATION FORM

All sections of the application form must be completed in full. Please note shortlisting will be carried out based on the criteria set out in the Personnel Specification, using solely the information you provide on the application form. Therefore, you must ensure that your application form clearly indicates how you meet the criteria stated in the Personnel Specification, as failure to do so may result in you not being shortlisted.

For example, be specific about dates of employment; qualification subjects and levels (including any sub-parts); and number, expiry date and nature of professional registration (including part/branch of the register as appropriate).

Repeat information (if applicable) across questions – do not presume that if you have mentioned something in one question it crosses across all questions. Each criterion is marked separately.

Please note that essential and where relevant, desirable criteria may be used at shortlisting. Applicants should therefore make it clear on their application form whether or not they meet the desirable criteria, as per the Personnel Specification. Failure to do so may result in you not being shortlisted.

### Candidates with a Disability

GP Federations are committed to ensuring that applicants with a disability have equality of opportunity and are considered solely on their merits. Therefore, if you require any assistance/reasonable adjustments during the recruitment process, please give details on your application form in the relevant section. If you would like to speak to someone about reasonable adjustments, please contact Cathy Christie, Human Resources Officer, by email at [hr@northernfsu.co.uk](mailto:hr@northernfsu.co.uk).



WE ARE SEEKING TO RECRUIT A  
**SENIOR MENTAL HEALTH  
PRACTITIONER**  
(SMHP/CW/09/26)



**Salary:** £47,810 - £54,710 per annum



**Contract:** Permanent



**Hours:** 37.5 hours



**Location:** Causeway GP Federation Area

FOR FURTHER INFORMATION & TO APPLY VISIT  
[WWW.NORTHERNFSU.CO.UK](http://WWW.NORTHERNFSU.CO.UK)

Alternatively contact HR on 02896208333 or via email to  
[hr@northernfsu.co.uk](mailto:hr@northernfsu.co.uk) to request an application pack

**Closing Date:** 12 noon on 28<sup>th</sup> September 2026

**Interview Date:** Thursday 22<sup>nd</sup> October 2026

THE FEDERATION IS AN EQUAL OPPORTUNITIES EMPLOYER



## Appendix B: GP Practices of Causeway GP Federation

| PRACTICE                     | TOWN        |
|------------------------------|-------------|
| Riverside Medical Centre     | Coleraine   |
| Killowen Health Centre       | Coleraine   |
| Ballymoney Family Practice   | Ballymoney  |
| Lodge Health Centre          | Coleraine   |
| The Country Medical Centre   | Armoy       |
| Bushmills Medical Centre     | Bushmills   |
| Portrush Medical Centre      | Portrush    |
| Garvagh Health Centre        | Garvagh     |
| The Family Practice          | Portstewart |
| Kilrea Medical Centre        | Kilrea      |
| Mountsandel Surgery          | Coleraine   |
| Liffock Surgery              | Castlerock  |
| Rasharkin Health Centre      | Rasharkin   |
| Dalriada Family Practice     | Ballycastle |
| The Frocess Medical Centre   | Cloughmills |
| Ballycastle Medical Practice | Ballycastle |
| Portstewart Medical Centre   | Portstewart |