

**APPLICANT
INFORMATION PACK**

**GENERAL
PRACTICE
PHARMACIST**

FIXED TERM

GPP / AB / 01 / 25

**ANTRIM BALLYMENA
GP FEDERATION**



Contents

Introduction 3

Northern Ireland GP Federations 3

Recruitment Process 7

Pre-Employment Checks 7

Tips for completing / submitting your application form 8

Northern GP Federation: Terms & Conditions 10

Training & Development Opportunities for GP Pharmacists 14

Appendix A: Job Description & Person Specification 15

Appendix B: Job Advertisement 21

Appendix C: List of GP Practices withing **Antrim Ballymena GP Federation**..... 22



Introduction

To provide the best possible healthcare for the people we serve, it is essential that GP Federations attract and retain staff who are appropriately qualified, professional in the service they deliver, happy and productive in their work and committed to lifelong learning and developing in their role.

This information pack is designed to provide you with a brief overview of the role of GP Federations, the terms and conditions of employment within GP Federations and information which should assist you in the completion of your application form.

Thank you for your interest in applying for a position within GP Federations and we look forward to receiving your application.

Should you wish to find out more about the Federation and its work, please visit our website www.northernfsu.co.uk for more information.

Northern Ireland GP Federations

Introduction

Evidence from both the Royal College of GPs and the Kings Fund points to the fact that it is vital that GP Federations, are uniquely placed at the centre of the primary care arena, and that they can pave the way for greatly improving quality standards and accessibility to care.

GP Federations not only provide better outcomes for patients but will also result in significant and sustainable efficiencies for the service.

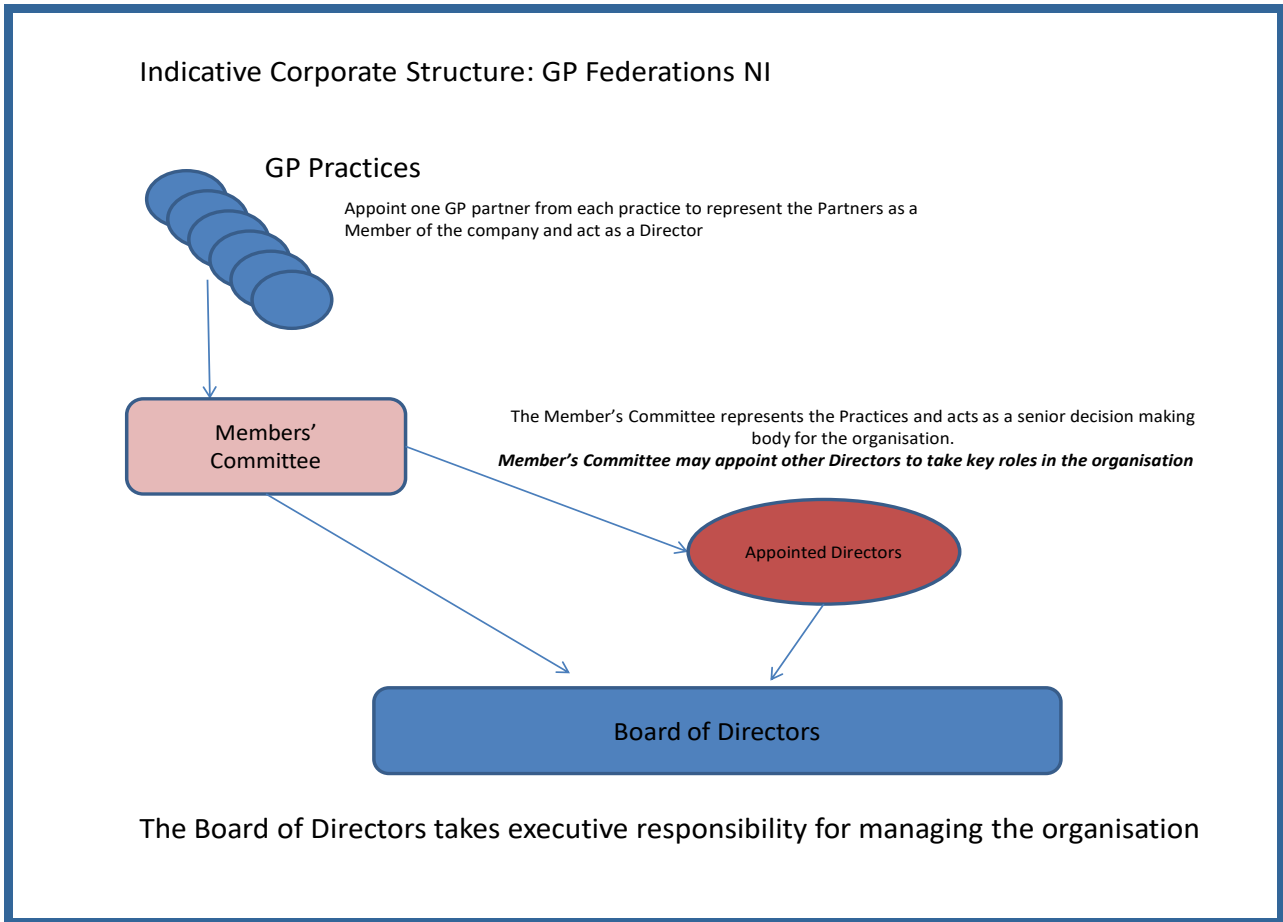
As well as this priority objective, Federations will act as a catalyst for better outcomes in the other major strategic objectives of our service namely, GMS PLUS/SHIFT LEFT/TYC/Donaldson/GP recruitment/Federation alignment to trusts and other key stakeholders/out of hours/7 day working/potential gains/improved efficiency/better patient outcomes/sustainability/reform.

In Northern Ireland the creation of the Federation model has been both led and funded by GPs themselves.

Key Components of the Northern Ireland GP Federation Model

- An average size of a GP Federation is circa 100,000 patients with 20 practices.
- Their boundaries are in line with the current boundaries for Integrated Care Partnerships.
- Each Federation has been established as a Community Interest Company Limited by Guarantee in the not-for-profit sector.
- Currently there are 17 Federations incorporated covering 1.8 million of a patient population.
- Northern Ireland is the only part of the United Kingdom that has a unified model of Federations governed by a unified Members Agreement covering its entire population.
- Governance arrangements are as outlined in Fig 1.

Figure 1



Within this organisational model the GP practice is sovereign with the number of “Member Directors” being one per practice. Member Directors have formed a Members’ Committee in which the major governance authority of the organisation is vested.

The Members’ Committee have the authority to appoint “Directors” in line with the rules of the Members Agreement. It is these Directors that form the “Board of Directors” who are charged within the delegated authority of the members to take responsibility for the managing of their own Federation.

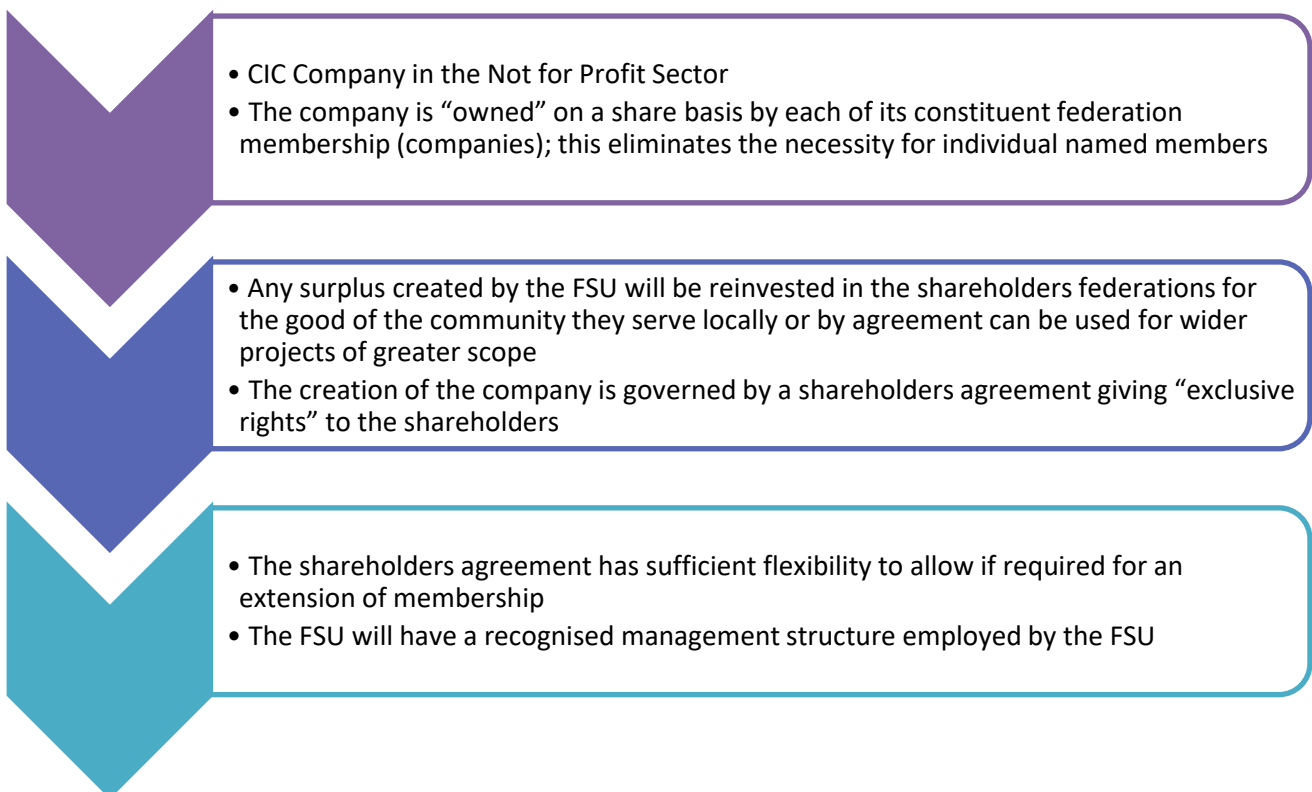
The Federations

The Federations exist in the following locations:



The Federation Support Unit (FSU)

The Federation Support Unit is a community interest company and has the following organisational attributes:



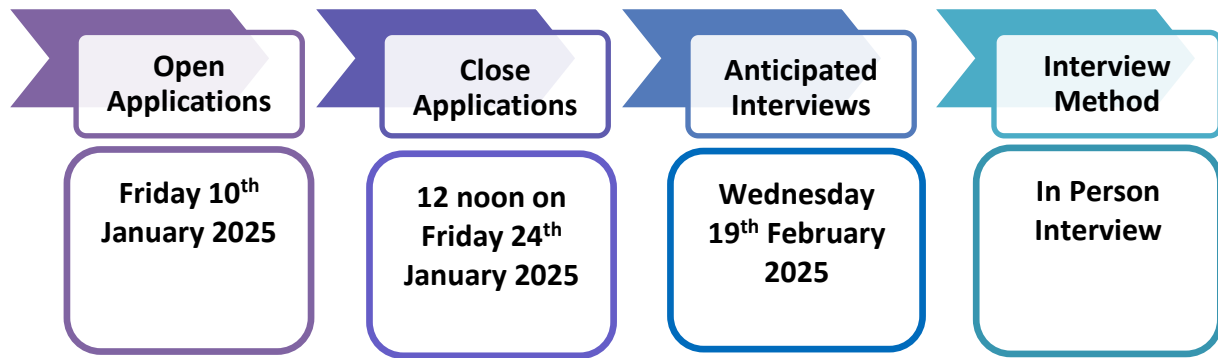
The FSU has been designed to provide federation members with excellent, affordable support initially in the provision arena.

Some examples of FSU functions include central management expertise and specialists, planning, accounting, contracting, communication both internal and external and human resources. It is envisaged that the FSU will outsource as many of these services as possible.

The core purpose therefore of the FSU is to ensure that clinicians are:

“Free to focus on ensuring they provide the best clinical outcomes for their patients while improving the quality of care patients receive”

Recruitment Process



Following the interview, you will be notified that:

- (1) you have been successful at interview and will be made a job offer **OR**
- (2) you have been successful at interview and are on the waiting list pending an offer being made **OR**
- (3) you have been unsuccessful at interview.

References will be sought for all successful candidates. Please note this occurs in advance of a job offer being made. Referees will be given one week to respond. References not received within this time will delay your final outcome notification being sent

Please note: it will not be possible for candidates to take up a post until all criteria specified within the Personnel Specification have been met

Pre-Employment Checks

The following pre-employment checks will be carried out prior to appointing someone to a post:

References

All appointments are subject to two satisfactory references being received. Please be specific when providing addresses/contact details for your referees. One of your references must have knowledge of your present work/or most recent employment & be in a supervisory/managerial capacity. Please note that we always seek a reference from your last employer, where applicable.

Professional Registration/Qualification Checks/Verification of Identity

Human Resources will carry out checks to confirm professional registration and any qualifications which are listed as essential in the Personnel Specification. You will also be required to produce original documents to verify your identity, one of which must be photographic identification.

Proof of qualifications and/or professional registration will be required if an offer of employment is made – if you are unable to provide this within a reasonable time period (**10 working days from conditional offer of appointment**) the offer may be withdrawn.

If successful, appointees will be required to produce documentary evidence that they are legally entitled to live and work in the UK e.g., Passport/travel documents. Failure to do so will result in non-appointment.

Health Assessment

Appointments may be subject to assessment by the Occupational Health service.

Criminal Records Checks

As part of the Recruitment and Selection process it will be necessary to carry out an Enhanced Disclosure Check through Access NI before any appointment to this post can be confirmed.

The above checks must be completed before a final offer of employment is made. A criminal record will not necessarily be a bar to obtaining a position.

The GP Federation Support Unit has a policy on the recruitment of ex-offenders and a policy on the secure handling, use, storage, and retention of disclosure information. Both policies are available to all applicants on request. Please contact hr@northernfsu.co.uk.

The GP Federation Support Unit adheres to the AccessNI Code of Practice, please see <https://www.nidirect.gov.uk/publications/accessnicode-practice>.

Tips for Completing/Submitting your Application Form

All sections of the application form must be completed in full. Please note shortlisting will be carried out based on the criteria set out in the Personnel Specification, using solely the information you provide on the application form. Therefore, you must ensure that your application form clearly indicates how you meet the criteria stated in the Personnel Specification, as failure to do so may result in you not being shortlisted.

For example, be specific about dates of employment; qualification subjects and levels (including any sub-parts); and number, expiry date and nature of professional registration (including part/branch of the register as appropriate).

Repeat information (if applicable) across questions – do not presume that if you have mentioned something in one question it crosses across all questions. Each criterion is marked separately.

Please note that essential and where relevant, desirable criteria may be used at shortlisting.

Applicants should therefore make it clear on their application form whether or not they meet the desirable criteria, as per the Personnel Specification. Failure to do so may result in you not being shortlisted.

Candidates with a Disability

GP Federations are committed to ensuring that applicants with a disability have equality of opportunity and are considered solely on their merits. Therefore, if you require any assistance/reasonable adjustments during the recruitment process, please give details on your application form in the relevant section. If you would like to speak to someone about reasonable adjustments, please contact Cathy Christie, Human Resources Officer, by email at cathy.christie@northernfsu.co.uk.

Return of Application Forms

Application forms can be completed and returned via email to hr@northernfsu.co.uk.

Application forms must be submitted by the stated closing date and time.

Late applications will not be accepted.

Please note:

- It is your responsibility to check that your application has been submitted successfully. GP Federations are not responsible for any technical problems you may experience and is not obliged to accept a late application from you in these circumstances.
- Additional information may not be included on your application after the closing date/time.

Reserve List

Following interviews, a reserve list may be compiled for future same or similar vacancies arising. The reserve list will normally be held for **12 months**.

Terms & Conditions of Employment





GP Federations offer a competitive remuneration package and terms and conditions of employment. Our employment practices and policies adhere to all relevant employment legislation, and we are committed to promoting diversity and equality of opportunity in employment for our staff. As well as the items listed below, Federations also offer occupational maternity, paternity, and adoption pay, as well as an occupational sick pay scheme.

Place of Employment

The successful candidate may be based within one or more of GP Practices within **Antrim Ballymena GP Federation** area.

All GP practices within this region can be viewed on our website via the link below:

[Northern GP Federation - GP Practices Interactive Map](#)

-  **Antrim Ballymena GP Federation**
-  Causeway GP Federation
-  East Antrim GP Federation
-  Mid Ulster GP Federation

As and when considered necessary, or appropriate, employees may be transferred to any location within their Federation area. Due to the nature of this role, you may be required to work at any place where the employer/Federation has service provision.

Employment Status

The successful candidate will be employed on a **Fixed Term** basis.

Working Hours / Pattern

The position will be full-time - 37.5 hours per week. However, part-time hours may be considered.

Working pattern (distribution of working hours) will be determined by the GP Federation and must meet service needs of the GP Federation.

Reckonable Service

Previous employment with another Federation or another HSC employer may be considered in determining certain conditions for this post.

Salary



(Currently under pay review)

Indemnity

Professional indemnity is provided by the Federation via the Federation's supplier of choice.

Pharmacists will be invited to join the relevant scheme as full individual members to indemnify their work for the Northern Ireland GP Federations and FSUs. Indemnity cover for pharmacists will be provided and funded in full by the employing Federation / FSU for work undertaken as part of that employment.

Annual Holidays

The holiday year runs from 1 April to 31 March. If you are in the service of the Federation on 1 April in any year, entitlement to annual leave with pay in that leave year will be 27 days in addition to statutory and bank holidays as specified below (annual leave will be allocated on a pro rata basis for part time staff). Entitlement to annual leave will increase to 29 days per annum pro rata after 5 years' service with the Federation, and 33 days per annum pro rata after 10 years' service.

Statutory Holidays

You will receive the following Statutory (Public) Holidays with pay. Part time staff will receive a pro rata proportion of the bank holiday entitlement regardless of the days on which they are required to work. When the public holiday falls on a Saturday or Sunday; the 'substitute day' is normally the following Monday.

Public Holidays	
New Year's Day	Late May Bank Holiday
St Patrick's Day	12th July
Easter Monday	Summer Bank Holiday in August
Easter Tuesday	Christmas Day
Early Bank Holiday in May	Boxing Day

Occupational Sick Pay

Previous confirmed employment with another Federation, FSU or Health and Social Care Trust/Organisation, will be counted towards Occupational Sick Pay, unless there has been a break of 12 months or more.

- During the first year of service this will equate to one months' full pay and two months' half pay
- During the second year of service this equates to two months' full pay and two months half pay
- During the third year of service this equates to four months full pay and four months half pay
- During the fourth and fifth years of service this equates to five months' full pay and five months' half pay
- After completing five years of service, you will receive six months' full pay and six months' half pay

Pension

This post will be pensionable from the date of commencement of employment. GP Federations have access to the HSC Pension Scheme as the company pension scheme, and appointees will be automatically enrolled into this scheme providing they meet the relevant criteria.

Mileage Claims

Costs associated with necessary business travel will be reimbursed. Members of staff will be reimbursed for miles travelled in the performance of their duties which are in excess of the home to agreed work base return journey. The work base will be agreed on appointment.

Employee Benefits

Additional benefits available to Federation employees include:

- Employee Assistance Programme (Health Assured)
- Cash Health Plan (Health Shield)
- Cycle to Work Scheme
- Techscheme
- Specsavers Eye Care Vouchers (for DSE users)
- Blue Light Card

Training & Development Opportunities – GP Pharmacist

GP Federations are committed to providing training and development opportunities to Pharmacy staff from the beginning of employment to equip them for their role within General Practice.

Following commencement of employment GP Pharmacists will be required to undertake the post-registration Pharmacist Foundation Programme.

In addition, for staff who join without already being registered as an Independent Prescriber (IP), they will be required to undertake the IP qualification in the early years of employment within a reasonable timeframe determined by their Lead GP Pharmacist and Federation.

Tuition fees for both qualifications are centrally funded. Whilst study time is provided, it is anticipated that staff will also commit an appropriate amount of time outside of work to successfully complete both qualifications.

Post-registration Pharmacist Foundation Programme

Once in post, a new GP Pharmacist will be required to undertake the post-registration Pharmacist Foundation Programme at the earliest opportunity.

The programme has been specifically developed to support pharmacists working within General Practice. The programme is work-based consisting of live workshops, webinars and the development of a portfolio to evidence developing competence against the competencies within the Foundation Pharmacy Framework. The programme aims to develop these competencies within the GP practice setting. Participation in the programme will also help individuals to develop skills in relation to portfolio development, thereby preparing them for the Independent Prescribing (IP) programme.

As GP Pharmacists have at least three years post-registration experience, it is anticipated that the majority of participants will complete the programme within 16-18 months of commencement.

For further information, please see <https://www.nicpld.org/courses/fp/PBP/>

Independent Prescribing Qualification (IP)

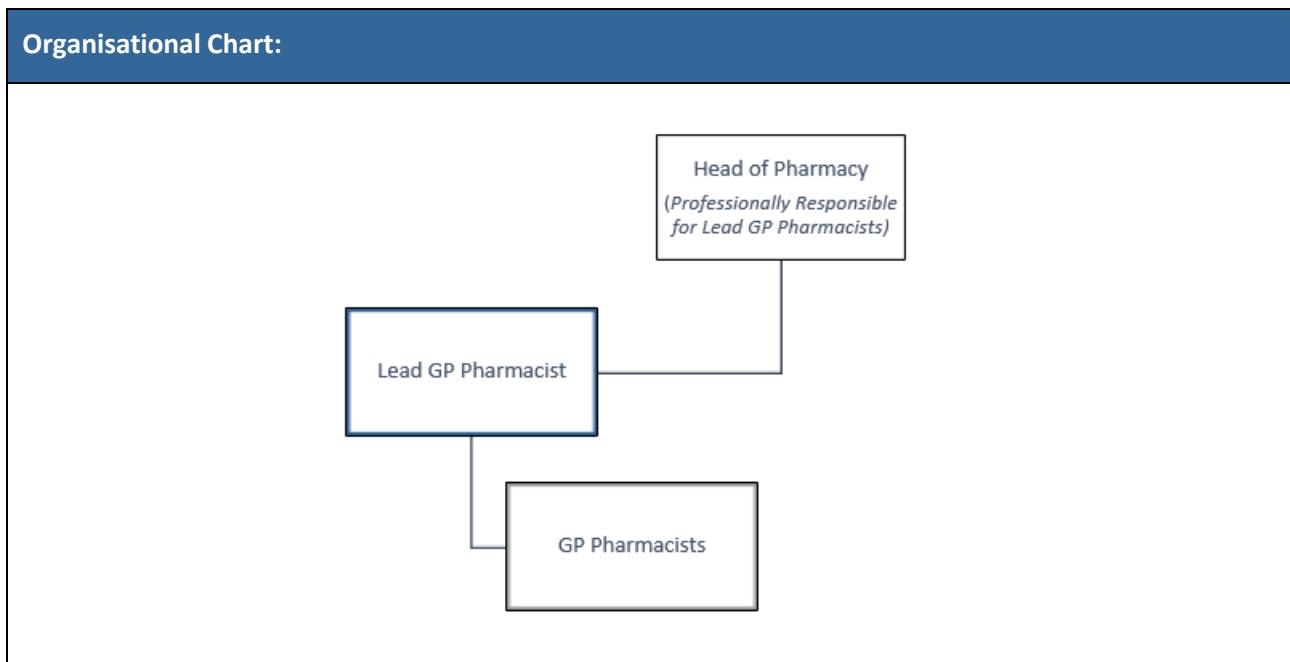
On completion of the post-registration Pharmacist Foundation Programme, GP Pharmacists are required to undertake the Independent Prescribing Course. This post-graduate Certificate course is divided into four modules and runs over a ten-month period. It includes 12 days' learning in practice, the purpose of which is to enable the student to transfer their learning from the theory element of the course and to develop and practise clinical examination skills relevant to the condition(s) for which they intend to prescribe. The pharmacist may complete their learning in practice at any point during the ten-month period.

On successful completion of the course, the GP Pharmacist's registration will be annotated accordingly, and a prescribing role undertaken as required and as appropriate. This role will be advised by the Lead GP Pharmacist and Federation.

For further information, please see <https://www.nicpld.org/courses/ip/>

Appendix A: Job Description and Person Specification

Job Title	General Practice Pharmacist
Federation	Antrim Ballymena GP Federation
Reports To	Lead General Practice Pharmacists
Salary	£42,617 - £45,996 per annum
Number of Direct Reports	Not Applicable
Location(s)	Working in designated GP practices within Antrim Ballymena GP Federation area
Hours of Work	37.5 hours per week (Part-time hours may be considered)
Employment Status	Fixed Term (1 Year)



Job Purpose:

Working as part of a team, the postholder will have and will develop clinical pharmacy skills that will improve safety, efficiency, effectiveness and consistency of prescribing in primary care.

All activity will be agreed according to the Federation prescribing action plan and as part of the planning process with the relevant GP practice/s. Clinical patient facing activities will only be undertaken with the agreement of GPs in the practice.

Key Responsibilities:

Main Responsibilities

Improving Safety:

- Develop, implement and manage the repeat prescribing system within GP Practices. Manage the repeat prescribing reauthorisation process by reviewing patient requests for repeat prescriptions and reviewing medicines reaching review dates and flagging up those needing a review to the GP. Audit the system annually and develop and update the repeat prescribing protocol accordingly.
- Review medication requests, repeat prescriptions and hospital discharge summaries on behalf of the practice, working with GP staff to ensure appropriate decisions are made and safe, appropriate systems are operating.
- Ensure that all medicines are reconciled within 5 days of receipt of information associated with patient discharge. Gather and review all required patient information and liaise with relevant hospital, community and primary care colleagues to ensure the practice manages medicines correctly following transfer of care
- Utilise medicines information skills to undertake at least annual outcome focussed medication reviews considering all sources of medical and pharmaceutical information regarding the individual patient. Apply medicines optimisation principles for patients on 4 or more repeat medications, care home residents and the frail and elderly.
- Develop and manage prescription form security protocols and processes to ensure safe handling of prescription forms in the practice setting.
- Highlight to professional lead any issue which impacts on ability to deliver an equitable clinically effective service and assist in identifying possible solutions.
- Communicate complex pharmaceutical information regarding all aspects of medicines use in an understandable form patients and carers using negotiation, persuasion, motivation and counselling skills. This may include situations where there are barriers to understanding.
- Appropriately influence multi-disciplinary, general practice, and other healthcare teams within the Federation on prescribing and medicines management issues and network to promote the delivery of a high level of clinically effective care.

Independent Prescribing:

- Utilise the Independent Prescribing qualification, when achieved, as required and advised by the Lead GP Pharmacist and Federation.
- Undertake a prescribing role as appropriate.

Improving Quality:

- Improve prescribing quality through implementation of and compliance with the NI Formulary in particular those sections which are a priority for the practice and Federation including antimicrobial agents
- Responsible within the practice for facilitating implementation, monitoring and evaluation of disease management guidelines and related prescribing policies. Support and provide assistance to GP and nurse colleagues to achieve this.
- Work closely with the GPs, nurses and other practice healthcare staff to resolve day-to-day medicines issues through the application of pharmaceutical knowledge and expertise
- Undertake prescribing as soon as possible after appointment for an agreed cohort of patients as defined by competency and need
- Utilise expert pharmaceutical knowledge to create care plans in an agreed format for patients with long term conditions in partnership with GP clinical leads

Main Responsibilities - continued

- Analyse and interpret complex information from a variety of sources regarding individual patients including biochemistry, medication and clinical condition.
- Ensure consistency in prescribing across practices within the Federation
- Make effective use of practice systems to improve the health of patients e.g., through development and implementation of searches and audit

Improving Efficiency and Cost Effectiveness:

- Assist practices in delivering DHSSPSNI priorities and plans for medicines optimisation, health and well-being.
- Reduce levels of prescribing expenditure as appropriate in accordance with targets.
- Responsible for facilitation and development of organisational structures within each designated practice to manage all elements of prescribing including repeat and acute prescribing systems, generic prescribing, adoption of therapeutic tendering choices and product standardisation choices
- Establish and run searches using the practice clinical system, working in partnership with practice staff and the HSCB Pharmacy and Medicines Management staff to identify areas for improvements in quality and reductions in cost of prescribing
- Use practice systems and other technology appropriately to assist in the delivery of coordinated, appropriate care
- Develop systems and processes to carry out regular analysis of the practice's prescribing i.e., data from practice clinical system, prescribing statements and Compass Reports to enable management of practice prescribing budget, identification of prescribing trends and to achieve the objectives of the GPP Business Case.
- Responsible for interpreting the above data and making practice recommendations for cost-effective, rational and safe prescribing based on same.
- Produce regular detailed reports on practice progress on reducing prescribing cost and achieving objectives and contribute to the collation of outcome data in order to evaluate the GPP role.
- Utilise relevant software for the recording of the interventions carried out and contribute to the development of the systems for intervention recording

Governance:

- Undertake regular clinical audit
- Participate in organisational audit as required
- Provide a training resource for primary care Health Care professionals and other relevant staff with respect to prescribing and medicines management.
- Comply with clinical governance policies of the practices and the Federation and apply clinical governance principles consistently
- Have regard to competency standards required of all prescribers
- Be aware of and reflect advice/requests in respect of good practice and professional guidance provided to the practice multidisciplinary team e.g., from GMC, NMC and RCGP
- Be aware of the legal and professional issues pertinent to working as a General Practice Pharmacist including duty to maintain effective registration and comply with requirements for fitness to practice, accountability and delegation
- Utilise the resources produced by the HSCB Pharmacy and Medicines Management Team as appropriate to your daily activity
- Undertake appropriate CPD to maintain competence for the tasks that are required; assess competence against criteria tailored to working as part of a practice team e.g., NICPLD General Practice Pharmacist Programme. Provide onward dissemination of this where appropriate.

Main Responsibilities - continued

- Contribute to incident reporting and participate in risk management systems. Collaborate with the Lead General Practice Pharmacist, other General Practice Pharmacists and the Federation Head of Pharmacy as appropriate in resolving and managing incidents.

Team Working and Development:

- Undertake required post-registration Pharmacist Foundation Programme
- Undertake required Independent Prescribing qualification, if not already achieved
- Participate in personal appraisal processes
- Undertake and keep up to date with relevant mandatory training
- Support and deliver enhanced liaison and closer working with local community pharmacists
- Be aware of and comply with organisational policies including those relating to health and safety
- Work collaboratively with other prescribing support pharmacists within the Board area to assess need, establish priority and monitor standards of practice in relation to prescribing.
- Act as the medicine's expert within the practice. Work within the multi-disciplinary team to plan, organise and deliver medicines related changes within the practice.
- Plan and manage own time effectively and fulfil work requirements and commitments to a high standard, without compromising own health and wellbeing.

Record Keeping:

- Maintain clinical records in line with practice and regional standards for information governance
- Comply with GP practice and regional standards on data protection, confidentiality, information sharing, safeguarding, consent, mental capacity, duty of care, duty of candour, duty to raise concerns, vicarious liability etc.
- Ensure all public and patient communication about clinical and operational pharmacy services is of the highest professional standard

This job description is not intended to be exhaustive, and it is likely that duties may be altered from time to time in the light of the developing role and changing circumstances and after consultation with the post holder. The post holder must have current indemnity insurance that covers all the tasks that are required to be undertaken.

PERSON SPECIFICATION: GP PHARMACIST

ATTRIBUTES	ESSENTIAL CRITERIA	METHOD OF ASSESSMENT	DESIRABLE CRITERIA	METHOD OF ASSESSMENT
PROFESSIONAL REGISTRATION	Registration with the Pharmaceutical Society of Northern Ireland (PSNI) or eligible for membership.	Application Form		
QUALIFICATIONS	Possess an Undergraduate degree in Pharmacy	Application Form		
	Be willing and committed to undertake the required post-registration Pharmacist Foundation Programme (at the earliest opportunity on coming into post).	Application Form		
	Registered as an Independent Prescriber OR Be willing and committed to undertake the required Independent Prescribing qualification at the appropriate point, as determined by the Lead GP Pharmacist	Application Form		
SKILLS, KNOWLEDGE & EXPERIENCE	By 24th January 2025 , applicants must have a minimum of 3 years post – registration experience in pharmacy.	Application Form/Interview	Experience within General Practice Pharmacy	Application Form
	In-depth therapeutic and clinical knowledge and understanding of the principles of evidence-based healthcare	Application form/Interview		
	Be able to demonstrate knowledge of primary care prescribing, concepts of rational prescribing and strategies for improving prescribing	Application form/Interview		
	Experience in use of IT systems	Application Form/Interview		

ATTRIBUTES	ESSENTIAL CRITERIA	METHOD OF ASSESSMENT	DESIRABLE CRITERIA	METHOD OF ASSESSMENT
PERSONAL ATTRIBUTES	<p>Ability to maintain confidentiality and discretion.</p> <p>Ability to work on own initiative as well as part of a team.</p> <p>Sound interpersonal skills</p>	<p>Questions asked at interview</p> <p>Employment References</p>		
PERSONAL CIRCUMSTANCES	<p>Hold a full current driving license (valid in the UK) and/or* have access to a form of transport which will permit the applicant to meet the requirements of the post in full.</p> <p><i>(* This relates only to any individual who has declared that they have a disability, which debars them from driving).</i></p>	<p>Copy of driving licence will be required and/or evidence of mobility to undertake the duties of the post</p> <p>Application Form</p>		
	<p>Willingness to travel within locality and group of Federation practices</p>	<p>Application Form</p>		

Candidates who are shortlisted for interview will need to demonstrate that they have the required competencies to be effective in this demanding role. The competencies required are detailed in the Job Description and the Skills, Knowledge and Experiences sections of this Job Description & Person Specification.

Whilst the essential criteria detailed within this Personnel Specification will form the basis for shortlisting, the Federation reserves the right to enhance using the desirable criteria to facilitate shortlisting.





The Federation is an Equal Opportunities Employer



**ANTRIM BALLYMENA
GP FEDERATION**

**WE ARE SEEKING TO RECRUIT
GENERAL PRACTICE
PHARMACISTS**

(GPP / AB / 01 / 25)

-
-  **Salary:** £42,617 - £45,996 per annum
 -  **Contract:** Fixed Term (1 Year)
 -  **Hours:** 37.5 hours per week
(Part-time hours may be considered)
 -  **Location:** Antrim Ballymena GP Federation Area
-

(THE SUCCESSFUL CANDIDATES MAY ONLY TAKE UP POST ONCE 3 YEARS POST REGISTRATION EXPERIENCE HAS BEEN ACHIEVED)

FOR FURTHER INFORMATION & TO DOWNLOAD AN
APPLICATION PACK VISIT -
WWW.NORTHERNFSU.CO.UK

Alternatively contact HR on 02896208333 or via email to
hr@northernfsu.co.uk to request an application pack

Closing Date: 12 noon on **Friday 24th January 2025**

Interview Date: **Wednesday 19th February 2025**

THE FEDERATION IS AN EQUAL OPPORTUNITIES EMPLOYER



Appendix C:

GP PRACTICES in ANTRIM BALLYMENA GP FEDERATION

PRACTICE	TOWN
CRUMLIN MEDICAL PRACTICE	Crumlin
MAINE MEDICAL AHOGILL	Ahoghill
BERNAGHMORE MEDICAL PRACTICE	Ballymena
ANTRIM CASTLE SURGERY	Antrim
ORIEL SURGERY	Antrim
CULLYBACKEY MEDICAL PRACTICE	Cullybackey
THE SURGERY	Ballymena
SLEMISH VIEW MEDICAL PRACTICE	Ballymena
THE GABLES MEDICAL CENTRE	Ballymena
WAVENEY MEDICAL PRACTICE	Ballymena
BALLYMENA FAMILY PRACTICE	Ballymena
BROUGHSHANE MEDICAL CENTRE	Broughshane
PORTGLENONE HEALTH CENTRE	Portglenone
SEVEN TOWERS PRACTICE	Ballymena
SMITHFIELD MEDICAL CENTRE	Ballymena
KELLS & CONNOR MEDICAL CENTRE	Kells
THE FAMILY PRACTICE	Antrim
ANTRIM HEALTH CENTRE	Antrim
MAINE MEDICAL CULLYBACKEY	Cullybackey
ANTRIM HEALTH CENTRE	Antrim
BRAID FAMILY PRACTICE	Ballymena
TOOME SURGERY	Toomebridge
THE HEALTH CENTRE	Randalstown
GLENS OF ANTRIM MEDICAL CENTRE	Cushendall
ROCKFIELD MEDICAL CENTRE	Ballymena
OLD BANK SURGERY	Ballymena